



2012 Camp CommUNITY Volunteer Staff Application

Volunteer Staff Application 2012

Thank you for your interest in staffing Camp CommUNITY 2012. The Counselors and Advisors play a crucial role in the overall success of the camp experience. It is under the leadership of the Counselors that the Delegates are able to bond with each other, open up, and allow themselves to be who they are. In making an inclusive community, the responsibility falls on all staff members to commit to giving each member of Camp CommUNITY the best experience possible. As you think about serving in a leadership role, carefully consider the essential role you will be given as a mentor, role-model, and leader. With the experiential nature of Camp CommUNITY, we expect our staff members to be leaders, modeling and exhibiting the kind of behavior, attitude, and characteristics that align with the goals of Camp CommUNITY and The Multicultural Alliance. As a staff member, one of the main goals for us is to empower the Delegates to become advocates for inclusion and social change in their communities who strive to respect, understand, and celebrate diversity in everyone. Some other requirements for a position at Camp CommUNITY are:

- The ability to not just tolerate, but celebrate the unique qualities and differences in all individuals
- An understanding of the value of team-work
- A demonstrated sense of responsibility and passion for social justice
- Demonstrated leadership skills such as effective communication, facilitation, and mediation skills
- The ability to give and receive positive and negative feedback
- A background check
- Presence at ALL staff training days
 1. New staff orientation session before camp (TBA) and two day training onsite before camp (June 9 & 10)
- Presence for the ENTIRE duration of Camp CommUNITY (June 11 to 15)

Some desired characteristics are:

- The ability to mentor Delegates and stay in touch after Camp
- The ability to participate in the follow-up programming
- Recruit for next year's camp
- The ability to speak to groups and organizations about Camp CommUNITY and your experience as a leader
- The ability to work well with little sleep ☺

For questions contact: Adena Cytron-Walker – MCA Program Director adena@mcatexas.com 817-332-3271 www.mcatexas.com

Send completed application to:

Adena Cytron-Walker
The Multicultural Alliance
500 West Seventh Street; Suite 1707 Unit 15
Fort Worth, Texas 76102
adena@mcatexas.com 817-332-3272 (fax)



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Part One- Required Information

Name (include pronunciation) _____
Last First

Address _____
Middle Preferred Name /Nickname

City _____ ST _____ Zip _____ E-mail _____

Home phone () _____ - _____ Cell phone () _____ - _____ Preferred? Home ___ or Cell ___

T-Shirt Size S M L XL XXL Date of Birth _____

Position Applying For: Counselor Advisor Medical Staff

All staff are required to successfully pass a background check. If accepted, more information will be needed.

Part Two – Requested Information

To ensure diversity at Camp CommUNITY, please complete the following information. This information will be kept anonymous.

Race/Ethnicity _____ Gender/Biological Sex _____

Faith/Spirituality/Religion _____

Sexual Orientation _____ Socioeconomic Class _____

Disabilities? Yes No If yes, explain: _____

We ask for an explanation in order to make any necessary accommodations.

Part Three – Signatures and Endorsements

Applicant: by signing below I understand that if chosen to staff Camp CommUNITY, I must attend all staff training days as well as all days of Camp CommUNITY.

Printed Name Signature Date E-mail

Part Four – Experience and Skills

Education Status Currently Attending Highest Level Attained

School and Location _____

Course of Study/Major _____

Degree Earned _____ Year of Graduation _____

Extracurricular Activities or Honors _____

Employment

Current Employer (if applicable) _____ Position/Title _____

Responsibilities _____



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Previous Anytown/Camp CommUNITY Experience

Delegate Counselor Medical Staff

Year: _____ Location: _____

Youth Experience Please provide any professional or volunteer experience you have working with youth.

Project/Organization/Agency _____

Phone () _____ - _____ Dates Involved _____ - _____ Position _____

Duties _____

Certifications

Counseling/Therapy First Aid/CPR Expiration? _____ RN
 Lifeguard Expiration? _____ LNP Other _____

Skills Please mark any skills you have that you feel you could share at camp.

Acting Art Camp Fire Guitar Organization Photography Writing

Other _____

Sports/Games _____

Cultural Knowledge _____

Languages Spoken _____

Public Speaking Experience _____

Performing Arts/Music _____

Facilitation Experience

If any, please describe here _____

Diversity/Leadership Experience

If any, please describe here _____

Other Talents/Skills

If you have any other talents/skills that would be useful at Camp CommUNITY, please describe here

Part Five- Additional Questions

Please attach the answers to the following questions on a separate sheet(s) of paper.

1. Why do you want to be a part of the Camp CommUNITY leadership?
2. Please tell us about an experience where you have felt discriminated against **-OR-** tell us about an experience when you have taken some sort of action against prejudice, discrimination, or oppression.
3. What have you done recently to work toward building an inclusive community that respects and celebrates differences?
4. Optional: Anything else you would like us to know ☺?