

## The Multicultural Alliance

### Search for President

*The mission of the Multicultural Alliance is to build inclusive communities through educational opportunities and bring folks together for shared experiences.*

#### **HISTORY:**

The Multicultural Alliance traces its roots to the founding of the National Conference of Christians and Jews in 1927, and the Fort Worth chapter was created in 1951. In the late 1990s, the national and local organization's name changed to the National Conference for Community and Justice to reflect the diversity of people in the United States and the commitment to creating just communities for all. In 2006 due to the national NCCJ disbanding, our name changed to the Multicultural Alliance. We broadened the mission and expanded our reach to include individuals of all identities. We achieve our mission through offering educational opportunities and shared experiences to program participants. Our programs include an interfaith seminary retreat, interfaith dialogues, People's Art Collaborative, Camp CommUNITY, Table Talk, and workshops and presentations. Staff, Board members, and volunteers frequently serve as consultants to a wide range of organizations and entities.

#### **THE METROPLEX:**

The Fort Worth/Dallas Metroplex is among the most diverse communities in the country and is characterized by a robust civil society representing individuals of multiple identities, including personal identities, religious affiliations, and racial and ethnic communities. This position plays a crucial role in articulating the pluralism of our community by promoting cooperation and understanding and celebrating the differences among the citizens. Collaborating closely with various communities, the President implements programs and initiatives that promote inclusivity and nurtures cooperation among people of different traditions and cultures.

#### **POSITION SUMMARY**

Building upon the successes of the current President, Dr. Cheryl Kimberling, the Multicultural Alliance seeks a dynamic and visionary leader to serve as the next President who will lead the organization into its next phase of growth and continued success. A creative problem solver, likeable, accessible, and visible in the community, a person willing to have deep and courageous conversations is sought. Reporting to the Board of Directors, the President will embrace the organization's mission and see it forward. This individual will provide the aspirational vision necessary to help the Multicultural Alliance articulate, implement, and fulfill its long-term strategy of building inclusive communities in a pluralistic society. This person will ensure operational efficiency and management of all programs, staff, volunteers, community outreach and engagement, and maintain the current level of excellence and stable financial position.

#### **PRIORITIES AND ONGOING RESPONSIBILITIES**

The President will oversee daily operations, provide executive direction of all programs, and work with the Board of Directors, volunteers, and staff for the following priorities and ongoing responsibilities:

- Having 'heart' for the mission of the Multicultural Alliance and living the mission of building inclusive communities;
- Displaying a proven commitment to and understanding of the importance of diversity, equity, inclusion;
- Working closely with the Board of Directors to actively develop and cultivate relationships with directors that foster involvement and stability;
- Demonstrating a successful track record as a fundraiser with measurable results in identifying, cultivating, and soliciting new donors - including appreciation of the importance of relationship building;

- Exhibiting strong business acumen, financial management and analytical skills, combined with a record of success in managing people, operations, and budgets;
- A knowledge of best practices in marketing and public relations, and expanding upon social media presence of the Multicultural Alliance;
- Exceptional oral, written, and visual communication skills and demonstrated public speaking ability;
- Managing and directing a small staff, alongside a dedicated and passionate group of volunteers, remains crucial.

*The Multicultural Alliance is a 501(c)3 nonprofit organization.*

***The Board of Directors of the Multicultural Alliance invites all interested individuals to attach a two-page cover letter, and resume that includes names with emails and phone numbers for the three most recent direct supervisor to serve a reference to: [officemanager@mcateexas.com](mailto:officemanager@mcateexas.com)  
Search closes April 15, 2024.***