



## 2020 Camp CommUNITY Volunteer Leadership Application

### Volunteer Leadership Application 2020

Thank you for your interest in serving on the Camp CommUNITY 2020 Leadership Team. The Leadership Team plays a crucial role in the overall success of the camp experience. It is because of the talents of the Leadership Team that the Delegates are able to bond with others and grow. In building an inclusive community, the responsibility of all staff members is to commit to giving each member of Camp CommUNITY the best experience possible. With the experiential nature of Camp CommUNITY, we expect our staff members to be leaders, and model and exhibit the highest level of behavior which aligns with the goals of Camp CommUNITY and the Multicultural Alliance. For all of us, the main goal is to empower the Delegates to become advocates for inclusion and social change in their communities and strive to respect, understand, and celebrate diversity.

#### Requirements:

- Completed application
  - Including background check form, a copy of a photo I.D. and names and contact information of two references.
- Attend and complete ALL staff training sessions
  - New staff orientation (TBA), Sat. & Sun. training onsite before camp (June 13 - 14), and online training
- Remain the ENTIRE duration of Camp CommUNITY (June 15 – June 19)
- Be a role model
- Meet deadlines
- The ability to celebrate the unique qualities and differences in all individuals
- An understanding and practice of team-work
- A sense of responsibility and passion for inclusion, belonging and social change
- Have the ability to give and receive positive and constructive feedback
- Strong communication skills including the ability to dialogue

#### Desired requirements:

- Participate in follow-up programming
- Recruit for Camp CommUNITY
- Speak to groups and organizations about Camp CommUNITY and your experience as a member of the Leadership Team
- Work well with little sleep ☺

For questions contact: Adena Cytron-Walker – MCA V.P. of Programs [adena@mcatexas.com](mailto:adena@mcatexas.com) 817-332-3271

Send completed application to:

Adena Cytron-Walker, Multicultural Alliance 500 West Seventh Street, Suite 1707, Unit 15 Fort Worth, Texas 76102  
[adena@mcatexas.com](mailto:adena@mcatexas.com) 817-332-3272 (fax)

[mcatexas.com](http://mcatexas.com) [facebook.com/MulticulturalAlliance](https://facebook.com/MulticulturalAlliance) [youtube.com/MCATexas](https://youtube.com/MCATexas)



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### Part One- Required Information

Name (include pronunciation) \_\_\_\_\_  
Last First

\_\_\_\_\_ Middle

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home phone ( ) \_\_\_\_\_ - \_\_\_\_\_ Cell phone ( ) \_\_\_\_\_ - \_\_\_\_\_

Email \_\_\_\_\_

T-Shirt Size S M L XL XXL XXXL

### Part Two – Requested Information (Optional)

Information is utilized to create diverse leadership teams for family groups and other programming.

Race/Ethnicity \_\_\_\_\_ Gender/Biological Sex \_\_\_\_\_

Faith/Spirituality/Religion \_\_\_\_\_

Sexual Orientation \_\_\_\_\_

Other identities you want to share \_\_\_\_\_

### Part Three – Experience and Skills

(Use a separate sheet, if necessary)

Please **attach a cover letter/letter and your resume to this application.**

In your cover letter include:

- Why the mission of MCA is important to you (The mission of the Multicultural Alliance is to promote inclusion, diversity and understanding while working to eliminate bias, bigotry and oppression)
- Why you want to be part of the Camp CommUNITY Leadership Team
- How might your talents, skills and gifts be utilized at Camp CommUNITY
- Anything else you want us to know that would be helpful in learning more about you

In your resume please include:

- Past experience with Camp CommUNITY/Anytown Texas, or other camps.
- Education
- Current and past employment
- Any experience(s) working with high school students
- Certifications (First Aid, teaching, lifeguard, counseling, CPR, etc.)



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### Part Four – Background Check and Photo I.D.

My completed background-check form (separate document) and a photocopy of my photo I.D. are attached.

Background checks are conducted on all Camp CommUNITY leadership because we care about our leaders and Delegates. All Leadership Team members working with Delegates are required to complete a background check prior to contact with Delegates.

**Please identify and explain anything that may appear on your background check that we should know?**


Having something appear on your background check, does not necessarily preclude you from being a member of the Camp CommUNITY leadership team.

### Part Four - Written Recommendations

Please provide name and contact information of the two (non-family, non-Camp CommUNITY staff) references who will be writing your recommendations. One recommendation should be a “professional” reference (teacher, supervisor, advisor) and the other should be a character reference (someone who can write about your character and integrity). Letters of recommendation may be attached to this document or sent directly to MCA: adena@mcatexas.com or 500 West 7<sup>th</sup> Street, Suite 1707, Unit 15, Fort Worth, TX 76102.

1. \_\_\_\_\_

2. \_\_\_\_\_

Recommendations included with this document

Recommendations will be sent separately

While we continually accept applications, completed applications submitted before January 15, 2020 will receive first priority.